



Lac qui Parle Soil and Water Conservation District

122 8th Ave South, Madison, MN 56256

Phone: (320) 598-7321 Ext 3.

Website: www.lacquiparleswcd.org

Agenda

Lac qui Parle Soil and Water Conservation District Regular Meeting

<https://zoom.us/j/98718766655>

Thursday, April 8, 2021 10:00

- 1.) Call to order
- 2.) Welcome
- 3.) **Approval of the agenda**
- 4.) **Approval of the minutes**
- 5.) Open Gallery (2 minutes per person/10 minutes total)
- 6.) Conflict of Interest Declaration
- 7.) Treasurer's Report
 - a. **Approval of checks**
 - b. **Approval of the Treasurer's Report**
- 8.) Cost-Share Programs Contracts & Payments
 - a. State Cost-Share Programs
 - b. Water Plan
 - i. **Tim Milbeck \$500**
- 9.) Correspondence
- 10.) Reports
 - a. Supervisor Reports
 - b. Partner Agency Reports
 - i. NRCS
 - ii. PF
 - iii. BWSR
 - c. Technical Reports
 - d. Admin Report
- 11.) Old Business
- 12.) New Business
 - a. **Tractor Lease**
 - b. **PF Contract**
 - c. **Insurance Renewal**
 - d. **Topper purchase**
- 13.) Personnel
- 14.) Calendar of Events
- 15.) Adjourn

A conflict of interest, whether actual, potential or perceived, occurs when someone in a position of trust has competing professional or personal interests, and these competing interests make it difficult to fulfill professional duties impartially. Supervisors are asked to declare conflicts of interest they may have regarding today's business. Any member who declares a conflict of interest must not vote on that agenda item.

Calendar of Events

April 12 Yellow Medicine Policy Committee 1:00
April 28 Lac qui Parle Policy Committee 1:00
May 13 Regular SWCD Board Meeting 8 am
May 31 Memorial Day (Office Closed)
June 10 Regular SWCD Board Meeting 8 am
June 23 Lac qui Parle Policy Committee 1:00
July 5 Independence Day Observed (Office Closed)
July 8 Regular SWCD Board Meeting 8 am
August 12 Regular SWCD Board Meeting 8 am
August 25 Lac qui Parle Policy Committee 1:00
September 6 Labor Day (Office Closed)
September 9 Regular SWCD Board Meeting 8 am
October 11 Columbus Day (Office Closed)
October 14 Regular SWCD Board Meeting 8 am
October 27 Lac qui Parle Policy Committee 1:00
November 11 Veteran's Day (Office Closed)
November 11 Regular SWCD Board Meeting 10 am – Will Reschedule
November 25 Thanksgiving (Office Closed)
December 9 Regular SWCD Board Meeting 10 am
December 22 Lac qui Parle Policy Committee 1:00
December 24 Christmas Eve (Office Closed)



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122 8th Ave South, Madison, MN 56256

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Website: www.lacquiparleswcd.org

Lac qui Parle SWCD is inviting you to a scheduled Zoom meeting.

Topic: Board Meeting

Time: Apr 8, 2021 10:00 AM Central Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/98718766655>

Meeting ID: 987 1876 6655

One tap mobile

+13126266799,,98718766655# US (Chicago)

+16465588656,,98718766655# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

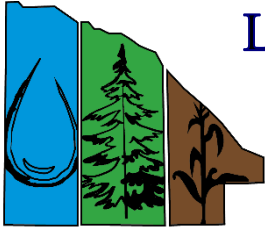
+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 987 1876 6655

Find your local number: <https://zoom.us/u/adZWwCELYm>

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Lac qui Parle Soil and Water Conservation District

122 8th Ave South, Suite 1, Madison, MN 56256
(320) 598-7321 Ext. 3

Our mission is to provide conservation opportunities for landowners of Lac qui Parle County through creative stewardship, protection programs and utilization of the resources to foster soil improvement and water quality in the community.

Minutes March 11, 2021

The Lac qui Parle Soil and Water Conservation District Board of Supervisors met on Thursday, March 11, 2021, via ZOOM video conference. Board Supervisors present: Mike Croatt, Rosemary Weber, Amy Bacigalupo, Daryl Schutte, and Danny Larson-new appointee. SWCD Staff present: Chessa Frahm, Sheri Laechelt, Rhyan Schicker and Quintin Peterson. PF Staff absent: Sara Reagan. NRCS Staff absent: Burt Hendrickson. Chairman Croatt welcomed everyone, and called the meeting to order at 10:02 a.m.

Agenda:

Bacigalupo made a motion to approve the Agenda as printed. Weber seconded the motion. All in favor, motion carried.

Minutes:

Weber made a motion to approve the Minutes from the January, 2021 board meeting. Bacigalupo seconded the motion. All in favor, motion carried.

Open Gallery: (2 minutes per person/10 minutes total) – *None*

Conflict of Interest Declaration: *None*

Treasurer's Report:

The checks were reviewed and discussed. Bacigalupo made a motion to approve for payment January checks #7916 through #7917 and February check #7918 from the United Prairie account. January checks, #12943 through #12957 and February checks, #12958 through #12966 from the Old National account. Schutte seconded the motion. All in favor, motion carried.

Schutte made a motion to approve the February & March Treasurer's Reports as presented. Weber seconded the motion. All in favor, motion carried.

State Cost Share Programs Contracts & Payments:

- State Cost-Share Program: *None*
- Well Sealing: *None*

Correspondence:

- MASWCD 2021 Legislative Priorities
- MASWCD Newsletter
- Madison 150th Anniversary Flyer Ad

Reports:

- Partner Agencies:
 - NRCS: Hendrickson's written report was reviewed. To view Hendrickson's report, see *attachment at end of minutes*. New NRCS staff member, John Harbinson joined the meeting and was introduced.
 - Pheasants Forever: *None*

- BWSR: Jason Beckler, Board Conservationist joined the meeting and gave an update on Legislative activity and bills being introduced and the uncertainty of upcoming capacity funding for districts. BWSR continues to work remotely through the end of June.
- Technical Report:
 - Peterson reported:
 - Continuing to work on tree plans, orders, and seeding season prep.
 - State Cost-Share – Work on a grass waterway design is near completion and will be brought forward for approval.
 - Have been in contact with Ziegler about continuing with the tractor least program, they have agreed to continue at the same rate as the previous Lund agreement. They are looking into a quick-tach 3-point option as well.
 - Schicker reported:
 - Continuing to work on seed orders for spring seeding season.
 - Doing several online webinars to move forward with Conservation Planning and JAA.
 - AIS – Have been approached again about sponsoring the Lindner Angling Buzz at a cost of \$500.
- Admin Report:
 - Groundwork continues on the Lac qui Parle 1W1P. Bacigalupo will be chairing the Policy Committee.
 - The YM1W1P has been reviewing the five year accomplishments.
 - Participating in the Local Work Group training. Board member training will be available March 31. More information will be sent via email.
 - The Annual Report is complete and is posted on the website under Reports.
 - NACD has a survey posted pertaining to Conservation Planning, this is available through March 15th if anyone is interested in completing the survey.
 - BWSR will move forward in asking for Capacity Funding out of the Clean Water Funds.
- Supervisor Report:
 - Croatt participated in the 1W1P meeting held February 8 and also the Area 5 Meeting on February 18th via Zoom.

Old Business: *None*

New Business:

- Appoint Area 2 Supervisor: Weber made a motion to appoint Dan Larson from Bellingham to fill the open Area 2 Supervisor position. Schutte seconded the motion. All in favor, motion carried.
- Oath of Office: Larson completed the Oath of Office and was welcomed to the board with great appreciation.
- Truck Purchase: After discussion, Larson made a motion to purchase the 2017 Chevrolet Silverado pick-up through Cleveland Chevrolet in Canby for a maximum of \$35,000 with tax and license. It was also recommended to check into an extended warranty. Schutte seconded the motion. All in favor, motion carried.

Personnel:

- Intern: We've decided not to hire an intern this year due to the continued COVID concerns and restricted office policies.
- Telework status update: COVID issues still have us not letting any people into the office, and there has been recommendation that we should only have 25% staff in at any one time.

Calendar of Events:

April 2	Good Friday (Office closed at Noon)
April 8	Regular SWCD Board Meeting 10 am
May 13	Regular SWCD Board Meeting 8 am
May 31	Memorial Day (Office Closed)
June 10	Regular SWCD Board Meeting 8 am

July 5	Independence Day Observed (Office Closed)
July 8	Regular SWCD Board Meeting 8 am
August 12	Regular SWCD Board Meeting 8 am
September 6	Labor Day (Office Closed)
September 9	Regular SWCD Board Meeting 8 am
October 11	Columbus Day (Office Closed)
October 14	Regular SWCD Board Meeting 8 am
November 11	Veteran's Day (Office Closed)/ Regular Board meeting – Will Reschedule
November 25	Thanksgiving (Office Closed)
December 9	Regular SWCD Board Meeting 10 am
December 24	Christmas Eve (Office Closed)

Adjourn: With no further business, Croatt declared the meeting adjourned at 11:05 a.m.

Approved	Date
The Lac qui Parle Soil and Water Conservation District is an equal opportunity service provider and employer.	

DC Report
Burton Hendrickson

Farm Program Update –

CSP/EQIP programs – We are accepting CSP applications for the 2021 signup and for renewals of those to expire this coming December thru March 26 and March 31 respectively. We have not heard how we will be workload screening these yet, but the estimates we have heard from state office indicate they think about 5-10% of applications might be able to be funded. EQIP deadlines for ranking have all been delayed because of computer issues with the ranking program. They have supposedly been corrected and we back to ranking this week, but were supposed to have done by last Friday. Deadlines have all been pushed back for this program again this year.

CRP – FSA has basically open ended the general CRP signup. Washington indicated they were reviewing all CRP options and did not stop the general signup as planned. It kind of sounds like they may change some rules, and everyone who has offered will get a second chance, and people can continue to sign up at this point.

1026's – The wetland team has made quite a bit of progress on their backlog with some more staff now working. We also are looking to have some sort of contract bid out to have someone scan our entire 1026 Wetland and HEL files so that everything will be scanned and eventually we won't even be storing hard copy of all this stuff. They are looking at sometime this summer for our files here in LQP to be shipped somewhere and scanned.

Administrative Items –

New NRCS Staff – John Harbinson has started in Madison as a Soil Conservationist. Since I was gone for 2 weeks right after he got here, I have only been working with him this past week. COVID issues still have us not letting any people into the office, and there has been some push saying we should only have 25% staff in at any one time.

Upcoming Items – We have been told that all training to be held this year will be done remotely if it is held at all.

Lac qui Parle Soil and Water Conservation District
Bank Accounts Register
As of March 31, 2021

Accrual Basis

Type	Date	Num	Name	Memo	Split	Debit	Credit	Balance
1-1010 · United Prairie District Check								
Check	03/11/2021	7919	City of Madison	Utilities	1-206 · Utilities		43.54	2,030.48
Deposit	03/31/2021			Interest	1-21 · Interest	0.02		1,986.94
Total 1-1010 · United Prairie District Check						0.02	43.54	1,986.96
1-1011 · Old National Bank								
Check	03/02/2021	12967	Verizon Wireless	Cell Service	1-205 · Telephon...		168.77	7,772.96
Transfer	03/03/2021			Funds Transfer	1-1013 · Old Nat...	10,000.00		7,604.19
Liability Check	03/04/2021		QuickBooks Payroll Se...	Created by Payroll Service on ...	2110 · Direct De...		5,886.20	11,717.99
Paycheck	03/05/2021	DD1...	Frahm, Chessa L	Direct Deposit	-SPLIT-			11,717.99
Paycheck	03/05/2021	DD1...	Laechelt, Sheri L	Direct Deposit	-SPLIT-			11,717.99
Paycheck	03/05/2021	DD1...	Peterson, Quintin J	Direct Deposit	-SPLIT-			11,717.99
Paycheck	03/05/2021	DD1...	Schicker, Rhyan M	Direct Deposit	-SPLIT-			11,717.99
Liability Check	03/05/2021	12968	PERA	9235-00	-SPLIT-		1,186.42	10,531.57
Liability Check	03/05/2021		Minnesota State Retire...		1-2100 · Payroll ...		109.06	10,422.51
Liability Check	03/05/2021		Minnesota State Retire...	98945-01	1-2100 · Payroll ...		169.49	10,253.02
Liability Check	03/05/2021		Old National Bank	41-6009088	-SPLIT-		1,989.04	8,263.98
Check	03/11/2021	12969	A&B Business Solutions	Copier Maintenance Agreement	1-204 · Office Ma...		66.55	8,197.43
Check	03/11/2021	12970	Cenex	Gas	1-215 · Vehicle ...		22.02	8,175.41
Check	03/11/2021	12971	Frahm, Chessa	Meals	1-203 · Educatio...		109.31	8,066.10
Check	03/11/2021	12972	Moriarty, Paul	Rent	1-240 · Rent		1,390.81	6,675.29
Transfer	03/11/2021			Funds Transfer	1-1013 · Old Nat...	35,000.00		41,675.29
Check	03/16/2021	12973	Cleveland Chevrolet, Inc.	2017 Chev Pick-up	-SPLIT-		34,023.50	7,651.79
Transfer	03/16/2021			Funds Transfer	1-1013 · Old Nat...	15,000.00		22,651.79
Liability Check	03/18/2021		QuickBooks Payroll Se...	Created by Payroll Service on ...	2110 · Direct De...		5,886.19	16,765.60
Check	03/18/2021		MN PEIP	Invoice # 1066764	1-123 · Medical I...		1,618.24	15,147.36
Paycheck	03/19/2021	DD1...	Frahm, Chessa L	Direct Deposit	-SPLIT-			15,147.36
Paycheck	03/19/2021	DD1...	Laechelt, Sheri L	Direct Deposit	-SPLIT-			15,147.36
Paycheck	03/19/2021	DD1...	Peterson, Quintin J	Direct Deposit	-SPLIT-			15,147.36
Paycheck	03/19/2021	DD1...	Schicker, Rhyan M	Direct Deposit	-SPLIT-			15,147.36
Liability Check	03/19/2021	12974	PERA	9235-00	-SPLIT-		1,186.42	13,960.94
Liability Check	03/19/2021		Minnesota State Retire...		1-2100 · Payroll ...		109.06	13,851.88
Liability Check	03/19/2021		Minnesota State Retire...	98945-01	1-2100 · Payroll ...		169.49	13,682.39
Liability Check	03/19/2021		Old National Bank	41-6009088	-SPLIT-		1,989.10	11,693.29
Check	03/22/2021		Further/Select Account	Health Savings Acct-Fee	1-123 · Medical I...		15.00	11,678.29
Check	03/24/2021	12975	Cardmember Services	Charges	-SPLIT-		203.92	11,474.37
Liability Check	03/29/2021	12976	AFLAC	Y9950	-SPLIT-		104.56	11,369.81
Check	03/30/2021		Further/Select Account	Health Savings Acct	1-123 · Medical I...		1,163.68	10,206.13
Paycheck	03/31/2021	12978	Croatt, Michael E		-SPLIT-		277.05	9,929.08
Paycheck	03/31/2021	12980	Weber, Rosemary J		-SPLIT-		138.52	9,790.56
Paycheck	03/31/2021	12977	Bacigalupo, Amy		-SPLIT-		138.52	9,652.04
Paycheck	03/31/2021	12979	Schutte, Daryl E.		-SPLIT-		69.26	9,582.78
Liability Check	03/31/2021		Old National Bank	41-6009088	-SPLIT-		103.30	9,479.48
Liability Check	03/31/2021		MN Department of Rev...	9061212	1-2100 · Payroll ...		702.00	8,777.48
Total 1-1011 · Old National Bank						60,000.00	58,995.48	8,777.48
1-1012 · United Prairie District Savings								
Deposit	03/02/2021			Deposit	1499 · Undeposit...	1,397.93		197,711.01
Deposit	03/18/2021			Deposit	-SPLIT-	18.70		199,108.94
Deposit	03/18/2021			Deposit	1499 · Undeposit...	921.72		199,127.64
Deposit	03/31/2021			Deposit	-SPLIT-	44.63		200,049.36
Deposit	03/31/2021			Interest	1-21 · Interest	36.06		200,093.99
Total 1-1012 · United Prairie District Savings						2,419.04		200,130.05
1-1013 · Old National Bank Savings								
Transfer	03/03/2021			Funds Transfer	1-1011 · Old Nat...		10,000.00	404,912.37
Deposit	03/05/2021			Deposit	1-22 · Other Mis...	4,350.00		394,912.37
Transfer	03/11/2021			Funds Transfer	1-1011 · Old Nat...		35,000.00	399,262.37
Transfer	03/16/2021			Funds Transfer	1-1011 · Old Nat...		15,000.00	364,262.37
Deposit	03/31/2021			Interest	1-21 · Interest	12.50		349,262.37
Total 1-1013 · Old National Bank Savings						4,362.50	60,000.00	349,274.87
1-1050 · Investments (CD's)								
Total 1-1050 · Investments (CD's)								55,000.00
TOTAL						66,781.56	119,039.02	615,169.36

**Lac qui Parle Soil and Water Conservation District
TREASURER'S REPORT**

Balance as of
March 31, 2021

Program Record

District	\$233,500.13
County	47,378.65
Conservation Delivery	12,440.76
Capacity Funding	107,706.28
State Cost-Share	41,042.00
Easement Delivery	3,407.80
Buffer Law	30,308.79
County Water Plan	14,768.01
WCA	1,846.09
MAWQCP	3,995.87
Sales Tax Payable	103.13
CREP/Farm Bill Grant	35,039.88
Aquatic Invasive Species	78,631.97
TSA Training Fund	5,000.00
TOTAL	\$615,169.36

Fund Accounts

Cash – UP Checking Account	\$ 1,986.96
Cash – Old National Checking	8,777.48
Cash – UP Savings Account	200,130.05
Cash – Old National Savings	349,274.87
Cash – District Investments	55,000.00
Total	\$615,169.36

ACCOUNTS PAYABLE

April 8, 2021

City of Madison	Utilities	43.54
Shooting Star Native Seeds	Seed	5,876.22
TOTAL UNITED PRAIRIE BANK		5,919.76

A&B Business Solutions	Copier Service Contract	66.55
Becker SWCD	Lindner's Angling Buzz AIS Ad	500.00
Cenex Gas Card	Gas	66.27
LqP Coop	Service & Tire Repair-Car	91.70
Moriarty, Paul	Rent	1,390.81

TOTAL OLD NATIONAL BANK	2,115.33
TOTAL ACCOUNTS PAYABLE	8,035.09

Approved, Subject to Audit

Date

DC Report
April 8, 2021
Burton Hendrickson

Farm Program Update –

EQIP – We have received our pre-approval list and LQP is actually getting 5 applications funded at this time. We have contacted the parties and they have a few days to let us know if they want to move forward, and we have started writing plans/contracts. If a little more money becomes available we might get one or more additional funded but that is unknown. If someone decides to cancel that money will be available for use on another application on the list.

CSP – Our application deadlines for both Classic and renewal have now passed for this year. The classic or main signup has a workload priority screening tool which we have completed for all our applications in this category. We ended up with 5 of these being called High so we will be working on evaluating those, but the rest will stay as pending. There are 26 applications in all. The State office anticipates us being able to fund approximately 5% of the overall applications we have which is why they have tried to narrow which ones we will work on with a screening tool. There will be a screening tool for the renewal applications also, but that will come later.

CRP – The hold that FSA put on the signups for general and grassland is still in place. No new word on any changes that may be implemented. Sara has gotten quite a few of the potential renewals worked on with planning, but the rest will now fall back to John and I working on as time permits.

1026's – The wetland team told us with a monthly update that they are getting very current with determinations, and thought that with current numbers they may be getting responses back in 2-3 weeks instead of months. We will see, and this time of year usually brings a lot of new tile requests or proposals.

Administrative Items – I just finished 2 weeks of quarantine with telework from home. Neither I nor Rosemary experienced any illness, but we had been exposed so stayed home as directed.

I believe John Harbinson introduced himself at your meeting last month. I have been gone quite a bit since he arrived, but we are now getting some time together to go over things and show him new things. I hope we won't overwhelm him too quickly.

I still am going to Ortonville, but there is talk that a Soil Conservationist will be getting hired for that location. When? The talk has been for quite a while, but at least it seems to be getting more persistent recently.

Dollar per hour will remain the same for 2021

LqP Soil & Water Conservation District

Available June 2020

2020	Massey-Ferguson 57135 FWA Tractor	\$ 110,709
	130 Eng. H.P., Dyna-4 Transmission, Classic Edition	
	540/540E/1000 PTO	531
	Front Loader Ready - No Loader	6659
	29 GPM Closed Center Hydraulic System	4873
	3 Remotes, Mechanical	1095
	Air Seat w/ Arm Rests	Std.
	Optiride Mechanical Cab Suspension	1826
	Radio, Block Heater	545
	2 Sets Rear Wheel Weights	612
	Front Fenders	1733
	480/70R38 Rears, 380/70R28 Fronts	1327
		<u>\$ 129,910</u>

Rental Rate \$ 27/hour, Minimum of 250 hours = \$6,750
1214.67

Upfront \$ 27 x 75 = \$ 2025

Genuine Care Service Package 1214.67

Total \$ 3239.67

Covers 1st 75 hours + 50 hour service

Thank You

Chris Lund

Lund Implement Company

800-598-3155



April 1, 2021

Ms. Chessa Frahm
 Lac Qui Parle Soil & Water
 122 8Th Avenue So
 Madison, MN 56256

RE: July, 2021 PEIP Renewal for Lac Qui Parle Soil & Water

Dear Ms. Frahm:

Thank you for your participation in the Public Employees Insurance Program (PEIP) Pool. We hope that the program has fulfilled your insurance needs.

The July 2021 PEIP renewal of 7.0% is higher than the previous 11 year's average of about 3.5%. Groups being slotted for the first time could be slightly higher or lower than these figures.

1. The renewal increase of 7% is basically a trend (medical inflation) amount. PEIP is taking a conservative approach with possibility of higher "after covid" claims experience, so we can avoid the risk of higher future renewals.
2. The COVID-19 virus has created a completely unforeseen claims impact. While short term claims (March – July) may have slightly decreased, the long term impact could result in significantly higher future claims. PEIP is taking a cautious view because it is so difficult to project what will happen with the COVID-19 virus. We hope this approach will get us back to the more traditional level of renewal increases.

History of PEIP Pool Renewals

July Group Average	January Group Average	<p><i>By combining all PEIP groups into one pool, the risk is spread over a large group of members (60,000 from 460 groups) , providing more stability of rates (historically below healthcare trends in Minnesota).</i></p>
July, 2010 = +8.0%		
July, 2011 = -6.6%		
July, 2012 = -3.3%	January, 2013 = +5.0%	
July, 2013 = +6.0%	January, 2014 = +.5%	
July, 2014 = +1.9%	January, 2015 = +2.4%	
July, 2015 = +2.0%	January, 2016 = +5.5%	
July, 2016 = +5.9%	January, 2017 = +3.5%	
July, 2017 = +1.3%	January, 2018 = +.2%	
July, 2018 = +.2%	January, 2019 = +2.5%	
July, 2019 = +3.7%	January, 2020 = +5.2%	
July, 2020 = +10.7%	January, 2021 = +9.7%	
July, 2021 = +7.0%		
<p>Combined Pool Average = 3.6% *History includes all ACA taxes</p>		

Plan Changes for 2021

New to PEIP for 2021, the online enrollment portal is available to be used for all groups. You should have received an email with the instructions for your group access. If you need this information please contact Innovo at 800-829-5601 for your group access information.

There are no material plan changes for 2021.

The PEIP 2021 clinic directory is available on the PEIP website. Please make sure members review their clinics for any cost level changes.

During open enrollment, your insurance eligible employees will have the opportunity to change health plans and carrier networks. Please have the open enrollment completed by May 15, 2021. Updated plan summaries and other enrollment information will be forwarded to you in a separate email. Forms can also be found on PEIP's website at www.innovomn.com. Retirees over age 65, individual Medicare Advantage and Cost policies are available. Please call Innovo Benefits Administration at 1-800-829-5601 or contact your plan administrator for more details or visit our website at www.innovomn.com.

Employees and dependents who wish to change health plans or networks must complete an Enrollment Form (or online enrollment) for the change. A primary care clinic number for each member is required. **Participants staying with the same carrier who wish to change their primary care clinic must contact the carrier directly.** Primary care clinics can be changed at any time by calling the customer service number on the member's ID card.

All completed Enrollments and any changes to your group's eligibility requirements must be submitted to Innovo Benefits Administration, PEIP's administrator, by May 15, 2021 (please plan your open enrollment to meet that deadline).

****** Please send enrollment/changes to Innovo for those employees making a plan, carrier or family changes only. No form is required for those employees maintaining current coverage. ******

As the sponsor of the group insurance, you may change or add additional PEIP product options (e.g. life and dental coverages) and change your eligibility requirements at this time. Eligibility criteria includes number of hours worked per week to be eligible, new employee waiting periods before coverage becomes effective, etc. Any changes made to your current eligibility policy must be made in writing and sent to Innovo.

Participation is automatically renewed for an additional two-year term unless the exclusive representative, or the employer for unrepresented employees gives the commissioner notice of withdrawal at least 30 days before expiration of the participation period.

A PowerPoint presentation that explains the plan choices and instructions on completing the employee enrollment will be sent in a separate email with the enrollment materials.

Please submit all forms via fax, email or mail to:

Innovo Benefits Administration
Attn: PEIP
7805 Telegraph Road, Suite 110
Bloomington, MN 55438
Secure Fax: 952-746-3108
Email: service@innovomn.com

Please forward the renewal rate information to your COBRA, Minnesota continuation, disabled, and early retiree participants (if any). If PEIP manages your COBRA, Innovo will send out the information to these participants.

Page 3

If you have any questions, please call 952-746-3101 or 1-800-829-5601 or email shawn@innovomn.com. We look forward to another year of serving you.

Sincerely,

A handwritten signature in black ink that reads "Shawn Byrne". The signature is written in a cursive style with a large initial 'S' and 'B'.

Shawn Byrne
Manager

CC: Agent (if applicable)

Follow-up Email: benefit charts, enrollment forms, renewal rates

**Lac Qui Parle Soil & Water
7/1/2021 Renewal Rates
Advantage Plans**

In accordance with MN Stat.471., renewal rates for retirees who are under age 65 are blended with the rates for active employees. Eligible retirees currently on continuation are included in the rate structure.

2020 vs 2021 MEDICAL RATES

		<i>Current Rates</i>	<i>Renewal Rates 2021</i>
Advantage High Option	Single	\$523.32	\$575.72
	Family	\$1397.06	\$1536.94
Advantage Value Option	Single	\$470.42	\$517.52
	Family	\$1256.00	\$1381.76
Advantage HSA Option	Single	\$365.86	\$402.50
	Family	\$976.80	\$1074.60

If you work with an agent, please confirm commission amount with them. Rates shown include commission, if Applicable.

2020 VS 2021 DENTAL RATES – PREVENTIVE PLAN (CLOSED TO NEW ENROLLMENT), if applicable

	<i>Current</i>	<i>Renewal</i>
Monthly Rate - Employer Pays 90% or More of Cost	\$11.30	\$11.72
	\$34.27	\$35.57
Monthly Rate - Employer Pays 50-89% Of Cost	\$12.29	\$12.76
	\$38.02	\$39.48

2020 VS 2021 DENTAL RATES – COMPREHENSIVE PLAN, if applicable

	<i>Current</i>	<i>Renewal</i>
Monthly Rate - Employer Pays 90% or More of Cost	\$38.70	\$40.16
	\$92.24	\$95.73
Monthly Rate - Employer Pays 50-89% Of Cost	\$42.81	\$44.43
	\$101.15	\$104.95

2021 LIFE RATES, if applicable

Basic Life/AD&D	\$.18/1,000	
Dependent Life	\$1.18	
Supplemental Life (Per Thousand)	<u>Age</u>	
	<35	\$.11
	35-39	\$.13
	40-44	\$.17
	45-49	\$.26
	50-54	\$.44
	55-59	\$.71
60-64	\$.79	
65-69	\$1.49	