



Lac qui Parle Soil & Water Conservation District

Position Announcement Conservation Technician

District Overview

The Lac qui Parle Soil and Water Conservation District's (SWCD) mission is to provide conservation opportunities for landowners of Lac qui Parle County through creative stewardship, protection programs and utilization of resources to foster soil improvement and water quality in the community.

Our passionate and hard-working team have established core values which include clear communication, trust, accountability, being helpful, kind, open-minded, and to have fun!

We offer excellent benefits, including 12 paid holidays, paid time off, health insurance, PERA defined benefit retirement pension, flexible work schedules, remote work options, a supportive team culture, and numerous development, training, and networking opportunities for professional and personal growth.

If you are passionate about conservation, looking to work in a positive, supportive, and fun office environment and want to take part in the unique opportunity to develop and implement conservation programs to protect natural resources this position may be right for you!

Location: Madison, MN

Employment Terms: Non-exempt, regular Full time, 40 hours per week. Occasional nights and weekends.

Application Procedure: Applications may be submitted by email, mail, or in person by April 29th, 2024, at 12:00 PM. Late application packages will not be accepted.

To apply: Submit cover letter, completed application and resume to Rhyan.schicker@mn.nacdnet.net or mail/deliver to:

Rhyan Schicker, LqP SWCD District Manager
122 8th Ave south
Madison MN, 56256
(320) 598-7321 ext. 118

Conservation Technician

Status: Regular Full-time, 40 hours/wk.

Hiring range: \$ 23.00 - \$ 26.00 per hour, plus benefits, DOQ

Application Closing Date: April 29th 2024 @ 12:00 pm

Position Purpose

This position will provide environmental and technical services to the cooperators of the Lac qui Parle Soil and Water Conservation District in accordance with technical and legal specification, program guidelines, and local polices.

A large portion of this position is to act as Coordinator to all aspects of the Aquatic Invasive Species Program, including but not limited to prevention methods, monitoring, and education and outreach.

Supervision: District Manager and District Technical Manager

Basic Minimum Qualifications

Minimum training and experience preferred:

- 2-year degree with a major study in resource conservation, environmental science, agronomy, or equivalent. *Any combination of education and experience that demonstrates the ability to perform the duties of the position.*
- Must have a basic understanding of ecological systems.
- Ability to establish and maintain working relationships with co-workers, agencies, and clients.
- Ability to work under stressful conditions.
- Ability to work independently.
- A valid driver's license and ability to successfully pass a background check.
- Physical ability to carry up to 50 pounds occasionally and perform outdoor work in all seasons of the year. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Duties and Responsibilities

1. Demonstrate initiative while working independently with minimal supervision or as part of a team.
2. Coordinate the LqP County Aquatic Invasive Species Program and complete activities required of the SWCD.
3. Assist technical manager and senior technician with tree program including planning, inventory, planting, and fabric installation.

4. Assist technical manager and senior technician with all aspects of the native grass drill and seed program including planning, ordering seed, site inspections, and installation.
5. Promote the conservation philosophy of the SWCD through social media posts, newspaper articles, radio ads and biannual newsletter.
6. Plan and participate in educational activities in cooperation with district partners including UMN Extension, LqP Environmental office, Watershed Districts, DNR, USFW, NRCS, and others as needed.
7. Serve as a contact for the Reinvest in Minnesota programs and complete duties as required of the SWCD.
 - a. Complete annual RIM site inspections
8. Conduct site assessments of conservation practices annually or as needed to see that they are completed according to technical specifications.
 - a. Follow up on tree plantings and seedings to evaluate establishment success and recommend management.
 - b. Complete site inspection to determine Buffer compliance in Accordance with MN Buffer Law.
9. Assist with DNR Observation Wells program in Lac qui Parle County and performs duties associated with the program including well measurements, data management, and reporting, as requested.
10. Attend training sessions to advance knowledge and meet goals outlined on Individual Development Plan.
11. Perform other related duties as directed by the District and District Technical Managers.

Physical Requirements

Must be physically able to operate a variety of machinery and equipment utilized in performing essential functions.

Light to medium physical activities require hiking, climbing, balancing, stooping, kneeling, crouching, crawling, reaching, handling, feeling, talking, hearing, near and far acuity, depth perception, and color vision. The employee must occasionally lift and or move up to 50 pounds. Work in the field will include exposure to weather and wet conditions as well as inside work in an office setting.

Equal Employment Opportunity:

Candidates will be considered without discrimination for any non- merit reason such as race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, marital or familial status or membership or non-membership in an employee organization.

In compliance with the Americans with Disabilities Act, the SWCD will provide reasonable accommodations to qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with the employer.

